

**IMPORTANT NOTICE  
REGARDING BACKGROUND REPORTS FROM THE PSP ONLINE SERVICES**

In connection with your application for employment, CRST Malone may obtain one or more reports regarding your driving and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA). If CRST Malone uses any information obtained from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, CRST Malone will provide you with a copy of the report on which the decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, CRST Malone will notify you that the action has been taken and that the action was based in part or in whole on this report. CRST Malone cannot obtain background reports from FMCSA unless you consent in writing. If you agree that CRST Malone may obtain such background reports, please read the following and sign below:

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I authorize CRST Malone to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist CRST Malone in making a determination regarding my suitability as an employee.

I further understand that neither CRST Malone nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I am challenging crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

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Print Name

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Today's Date

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Signature

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Social Security Number